

EXTENDED TO MAY 15, 2026

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2024

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2024 calendar year, or tax year beginning JUL 1, 2024 and ending JUN 30, 2025

Form sections B through M: B Check if applicable, C Name of organization (OCEAN CONSERVANCY), D Employer identification number (23-7245152), E Telephone number (202-429-5609), G Gross receipts (\$54,511,602), H(a) Is this a group return, H(b) Are all subordinates included?, I Tax-exempt status, J Website (WWW.OCEANCONSERVANCY.ORG), K Form of organization (Corporation), L Year of formation (1972), M State of legal domicile (DC)

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1-7a Activities & Governance, 8-12 Revenue, 13-19 Expenses, 20-22 Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature block details: Kenneth Donaldson (VP, Finance), Chichi Msangi (Preparer), Clifton Larson Allen LLP (Firm), dated 5/18/2026.

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [] No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: OCEAN CONSERVANCY UNITES SCIENCE, PEOPLE, AND POLICY TO PROTECT OUR OCEAN, TODAY AND FOR GENERATIONS TO COME.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 15,415,069. including grants of \$ 268,440.) (Revenue \$ 0.) CROSS-CUTTING WORK: OCEAN CONSERVANCY HAS MULTIPLE CROSS-CUTTING PROGRAMS TO SUPPORT THE THREE KEY PILLARS - PROTECTING BIODIVERSITY, PREVENTING OCEAN PLASTICS, AND MITIGATING CLIMATE CHANGE. OUR GOVERNMENT RELATIONS WORK ENGAGES DIRECTLY WITH GOVERNMENTS AT ALL LEVELS TO ADVANCE POLICIES THAT PROTECT THE OCEAN. OCEAN CONSERVANCY IS AN EVIDENCE-BASED ORGANIZATION THAT ENSURES WE ARE PURSUING SOLUTIONS THAT ARE BACKED BY SCIENCE. OUR COMMUNICATIONS AND MARKETING WORK INSPIRES PEOPLE TO CARE ABOUT AND TAKE ACTION FOR OUR OCEAN THROUGH THE MEDIA AS WELL AS DIGITAL AND SOCIAL CHANNELS. THIS INCLUDES OUR RECENTLY LAUNCHED SPORTS MARKETING INITIATIVE, PROTECT WHERE WE PLAY, WHICH MOBILIZES ATHLETES, EVENTS, VENUES, ARTISTS AND FANS TO MAKE A DIFFERENCE FOR THE OCEAN. THE INAUGURAL PROTECT WHERE WE PLAY TOUR

4b (Code:) (Expenses \$ 10,405,413. including grants of \$ 947,583.) (Revenue \$ 0.) PROTECTING BIODIVERSITY: OUR OCEAN IS HOME TO AN INCREDIBLE DIVERSITY OF LIFE, FEEDING BILLIONS AND SUPPORTING CULTURES AND LIVELIHOODS AROUND THE WORLD. BUT THE OCEAN'S BOUNTY IS UNDER THREAT FROM UNSUSTAINABLE EXTRACTION, OVERFISHING, PLASTIC POLLUTION AND A WARMING OCEAN. OCEAN CONSERVANCY WORKS IN PARTNERSHIP WITH INDIGENOUS AND LOCAL COMMUNITIES TO ENSURE THAT THE OCEAN AND THE PEOPLE WHO RELY ON IT CAN THRIVE FOR GENERATIONS TO COME. WE PROTECT BIODIVERSITY HOTSPOTS WITH AN EMPHASIS ON THE ARCTIC, WORK TOWARD ZERO LOST OR DISCARDED FISHING GEAR IN THE OCEAN AND SUPPORTING SUSTAINABLE FISHERIES. IN THE ARCTIC, WE PREVIOUSLY SECURED A MORATORIUM ON COMMERCIAL FISHING IN THE CENTRAL ARCTIC OCEAN AND ARE NOW WORKING TO EXPAND THAT PAUSE TO COVER ALL INDUSTRY, INCLUDING SHIPPING AND DEEP-SEA MINING. WE LEAD THE GLOBAL

4c (Code:) (Expenses \$ 5,949,838. including grants of \$ 316,384.) (Revenue \$ 0.) PREVENTING OCEAN PLASTICS: 11 MILLION METRIC TONS OF PLASTIC ENTER THE OCEAN ANNUALLY EQUIVALENT TO A GARBAGE TRUCK'S WORTH OF PLASTIC EVERY SINGLE MINUTE. PLASTIC POLLUTION CAN BE DEADLY TO MARINE ANIMALS THAT EAT OR BECOME TRAPPED IN IT. GROUNDED IN OUR CUTTING-EDGE RESEARCH, OCEAN CONSERVANCY FOCUSES ON TWO CRITICAL SOLUTIONS TO THE CRISIS: REDUCING PRODUCTION OF THE SINGLE-USE PLASTICS MOST DANGEROUS TO OCEAN LIFE, AND CLEANING UP 1 BILLION POUNDS OF OCEAN PLASTIC BY 2050. OCEAN CONSERVANCY ADVOCATES AT THE GLOBAL, NATIONAL, STATE AND LOCAL LEVELS FOR POLICIES THAT REDUCE PRODUCTION OF SINGLE-USE PLASTICS. IN THE LAST THREE YEARS, WE'VE SECURED 13 POLICIES, ELIMINATING 900 MILLION SINGLE-USE PLASTICS EVERY YEAR. WE ALSO ORGANIZE THE INTERNATIONAL COASTAL CLEANUP, ONE OF THE LARGEST SINGLE DAY VOLUNTEER EVENTS TO

4d Other program services (Describe on Schedule O.) (Expenses \$ 4,884,123. including grants of \$ 86,010.) (Revenue \$ 0.)

4e Total program service expenses 36,654,443.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	X	
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes rows for employee counts (2a), tax returns (2b), unrelated business income (3a), foreign accounts (4a), prohibited transactions (5a-5c), annual gross receipts (6a-6b), deductible contributions (7a-7h), sponsoring organizations (8-9), section 501(c)(7) organizations (10a-10b), section 501(c)(12) organizations (11a-11b), section 4947(a)(1) trusts (12a-12b), section 501(c)(29) health insurers (13a-13c), indoor tanning services (14a-14b), section 4960 tax (15), section 4968 excise tax (16), and section 501(c)(21) organizations (17).

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (15), 1b (14), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed AL, AZ, CA, FL, GA, HI, IL, KS, KY, LA, MD, MA
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JANIS SEARLES JONES CHIEF EXECUTIVE OFFICER	50.00	X		X				687,729.	0.	62,299.
(2) KATHERINE ANDREWS CHIEF CONSERVATION OFFICER	45.00				X			298,884.	0.	29,863.
(3) EMILY WOGLOM FORMER EVP (UNTIL 06/2024)	45.00						X	297,680.	0.	24,575.
(4) CHRIS DORSETT VP, CONSERVATION	40.00				X			242,866.	0.	56,374.
(5) KENNETH DONALDSON CHIEF FINANCIAL OFFICER	45.00			X				259,558.	0.	31,627.
(6) JENNA DIPAOLO COLLEY CHIEF BRAND & COMMUNICATIONS OFFICER	45.00			X				250,940.	0.	39,646.
(7) MALISSA LASH DEPUTY CHIEF OF DEVELOPMENT	40.00				X			220,024.	0.	53,397.
(8) SCOTT HIGHLEYMAN SENIOR ADVISOR	40.00				X			203,283.	0.	45,497.
(9) GEORGE LEONARD CHIEF SCIENTIST	40.00				X			208,153.	0.	38,732.
(10) JEFFREY WATTERS VP, EXTERNAL AFFAIRS	40.00				X			203,218.	0.	36,370.
(11) ADRIENNE THOMAS-LOFTIN CHIEF PEOPLE & CULTURE OFFICER	45.00			X				204,639.	0.	18,900.
(12) SARAH HUMPHRIES FORMER CDO (UNTIL 04/2024)	45.00						X	206,278.	0.	15,155.
(13) SARAH BEIDERMAN CHIEF OF STAFF	45.00			X				193,227.	0.	24,847.
(14) JOHN SARGENT CHAIR	2.00	X		X				0.	0.	0.
(15) SANJAY A. PINGLE VICE CHAIR	2.00	X		X				0.	0.	0.
(16) DENISE GODREAU SECRETARY	2.00	X		X				0.	0.	0.
(17) W BOWMAN CUTTER TREASURER	2.00	X		X				0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) CLAIRE BERNARD DIRECTOR	2.00	X						0.	0.	0.
(19) ERIN BROWNE DIRECTOR	2.00	X						0.	0.	0.
(20) BONNIE M CRABTREE DIRECTOR	2.00	X						0.	0.	0.
(21) COLIN LE DUC DIRECTOR (UNTIL 03/2025)	2.00	X						0.	0.	0.
(22) LAURA FRANCIS DIRECTOR	2.00	X						0.	0.	0.
(23) IAN MCABEER DIRECTOR	2.00	X						0.	0.	0.
(24) JEFF ROSENTHAL DIRECTOR	2.00	X						0.	0.	0.
(25) PAUL SHANG DIRECTOR	2.00	X						0.	0.	0.
(26) TY STIKLORIUS DIRECTOR	2.00	X						0.	0.	0.
1b Subtotal								3,476,479.	0.	477,282.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								3,476,479.	0.	477,282.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 86

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
17 SPORT SAS, 42, RUE DES TILLEULS, BOULOGNE, FRANCE 92100	BRAND/MARKETING CONSULTING	628,138.
NEWPORT ONE INC. 21 RAILROAD AVENUE, DUXBURY, MA 02332	FUNDRAISING CONSULTING	463,964.
COMMUNITY COUNSELING SERVICE CO., LLC, 527 MADISON AVE, 5TH FLOOR, NEW YORK, NY 10022	CHANGE MANAGEMENT CONSULTING	437,250.
NATURAL RESOURCES CONSULTANTS, INC., 4039 21ST AVE WEST SUITE 404, SEATTLE, WA 98199	PROJECT MANAGEMENT AND CONSULTING	324,550.
THREESPOT MEDIA, LLC, 1325 G STREET NW, SUITE 500, WASHINGTON, DC 20005	COMMUNICATION AND MARKETING CONSUTLING	293,894.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 25

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	1,084,012.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	44,872,610.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 403,221.				
	h Total. Add lines 1a-1f		45,956,622.				
Program Service Revenue	2 a _____	Business Code					
	b _____						
	c _____						
	d _____						
	e _____						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		1,845,948.			1845948.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties		470,064.			470,064.	
	6 a Gross rents	6a	(i) Real	39,835.			
			(ii) Personal				
				8,328.			
	b Less: rental expenses ...	6b		31,507.			
	c Rental income or (loss)	6c					
	d Net rental income or (loss)			31,507.		31,507.	
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	5,942,497.			
			(ii) Other				
				5,416,441.	274,884.		
	b Less: cost or other basis and sales expenses	7b					
	c Gain or (loss)	7c		526,056.	-274,884.		
d Net gain or (loss)			251,172.		251,172.		
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a OTHER REVENUE	Business Code	900099	256,636.		256,636.	
	b _____						
	c _____						
	d All other revenue						
	e Total. Add lines 11a-11d			256,636.			
12 Total revenue. See instructions			48,811,949.	0.	0.	2855327.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,313,767.	1,313,767.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	304,650.	304,650.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,924,636.	1,455,409.	233,119.	236,108.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	18,953,933.	14,316,236.	2,315,714.	2,321,983.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	896,551.	681,471.	104,444.	110,636.
9 Other employee benefits	2,300,130.	1,748,027.	268,321.	283,782.
10 Payroll taxes	1,433,069.	1,088,849.	167,457.	176,763.
11 Fees for services (nonemployees):				
a Management				
b Legal	494,923.	370,236.	52,955.	71,732.
c Accounting	200,188.		200,188.	
d Lobbying	362,617.	362,617.		
e Professional fundraising services. See Part IV, line 17	413,400.			413,400.
f Investment management fees	185,835.		185,835.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	8,268,435.	6,564,383.	783,059.	920,993.
12 Advertising and promotion	1,027,606.	876,908.	18,323.	132,375.
13 Office expenses	5,704,737.	3,294,443.	523,997.	1,886,297.
14 Information technology	180,211.	124,512.	35,527.	20,172.
15 Royalties				
16 Occupancy	1,375,875.	998,983.	224,040.	152,852.
17 Travel	1,525,351.	1,361,609.	52,670.	111,072.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	824,877.	736,329.	28,483.	60,065.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	333,455.	271,544.	36,904.	25,007.
23 Insurance	123,906.	272.	123,634.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a SUBSCRIPTIONS	1,140,999.	662,169.	298,519.	180,311.
b LIST RENTAL EXPENSES	197,138.	122,029.	591.	74,518.
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	49,486,289.	36,654,443.	5,653,780.	7,178,066.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> X if following SOP 98-2 (ASC 958-720)	7,155,260.	4,429,106.	21,466.	2,704,688.

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash - non-interest-bearing	5,069,351.	1	2,139,337.
	2 Savings and temporary cash investments	7,543,161.	2	8,577,810.
	3 Pledges and grants receivable, net	10,763,867.	3	11,166,107.
	4 Accounts receivable, net	86,577.	4	195,625.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	890,609.	9	998,257.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 2,360,372.		
	b Less: accumulated depreciation	10b 1,145,196.	10c	1,215,176.
	11 Investments - publicly traded securities	62,923,112.	11	67,676,519.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	6,692,284.	15	5,939,424.
16 Total assets. Add lines 1 through 15 (must equal line 33)	95,267,498.	16	97,908,255.	
Liabilities	17 Accounts payable and accrued expenses	3,607,835.	17	3,071,962.
	18 Grants payable	1,369,986.	18	861,400.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	8,303,969.	25	7,631,350.
	26 Total liabilities. Add lines 17 through 25	13,281,790.	26	11,564,712.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	56,080,670.	27	59,112,768.
	28 Net assets with donor restrictions	25,905,038.	28	27,230,775.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	81,985,708.	32	86,343,543.
33 Total liabilities and net assets/fund balances	95,267,498.	33	97,908,255.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	48,811,949.
2	Total expenses (must equal Part IX, column (A), line 25)	2	49,486,289.
3	Revenue less expenses. Subtract line 2 from line 1	3	-674,340.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	81,985,708.
5	Net unrealized gains (losses) on investments	5	5,028,666.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	3,509.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	86,343,543.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1 Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____

	Yes	No
1		
2a		X
b	X	
c	X	
3a		X
3b		

Form 990 (2024)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization OCEAN CONSERVANCY Employer identification number 23-7245152

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii).
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv).
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi).
8 A community trust described in section 170(b)(1)(A)(vi).
9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture.
10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions...
11 An organization organized and operated exclusively to test for public safety.
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s)...
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s)...
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s)...
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated...
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations
g Provide the following information about the supported organization(s).

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Includes a Total row at the bottom.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	53132508.	48096943.	47087114.	46638219.	45956622.	240911406
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	53132508.	48096943.	47087114.	46638219.	45956622.	240911406
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						17177876.
6 Public support. Subtract line 5 from line 4.						223733530

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	53132508.	48096943.	47087114.	46638219.	45956622.	240911406
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1288927.	1184539.	1980745.	2180918.	2355847.	8990976.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)				167,250.	256,636.	423,886.
11 Total support. Add lines 7 through 10						250326268
12 Gross receipts from related activities, etc. (see instructions)					12	194,790.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	89.38	%
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	90.73	%
16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input checked="" type="checkbox"/>
b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on; 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f)) 15%. Row 16: Public support percentage from 2023 Schedule A, Part III, line 15 16%.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f)) 17%. Row 18: Investment income percentage from 2023 Schedule A, Part III, line 17 18%.

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2024 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2024		
a	From 2019		
b	From 2020		
c	From 2021		
d	From 2022		
e	From 2023		
f	Total of lines 3a through 3e		
g	Applied to under distributions of prior years		
h	Applied to 2024 distributable amount		
i	Carryover from 2019 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2024 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2024 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2025. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2020		
b	Excess from 2021		
c	Excess from 2022		
d	Excess from 2023		
e	Excess from 2024		

Schedule A (Form 990) 2024

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

Lined area for supplemental information.

**Schedule B
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

OCEAN CONSERVANCY

Employer identification number

23-7245152

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization OCEAN CONSERVANCY	Employer identification number 23-7245152
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	 <hr/> <hr/> <hr/>	\$ <u>5,783,600.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
<u>2</u>	 <hr/> <hr/> <hr/>	\$ <u>4,410,100.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
<u>3</u>	 <hr/> <hr/> <hr/>	\$ <u>3,341,800.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
<u>4</u>	 <hr/> <hr/> <hr/>	\$ <u>1,200,000.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
<u>5</u>	 <hr/> <hr/> <hr/>	\$ <u>1,071,630.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
<u>6</u>	 <hr/> <hr/> <hr/>	\$ <u>1,000,000.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization OCEAN CONSERVANCY	Employer identification number 23-7245152
--	---

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	

Name of organization OCEAN CONSERVANCY	Employer identification number 23-7245152
--	---

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2024

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization OCEAN CONSERVANCY Employer identification number (EIN) 23-7245152

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
2 Political campaign activity expenditures \$
3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$
2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
4a Was a correction made? Yes No
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$
4 Did the filing organization file Form 1120-POL for this year? Yes No
5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2024

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">IF the amount on line 1e, column (a) or (b), is:</th> <th>THEN the lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:	not over \$500,000	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000	\$1,000,000.		
IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:													
not over \$500,000	20% of the amount on line 1e.													
over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a. If zero or less, enter -0-														
i Subtract line 1f from line 1c. If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes	<input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?	X		40,799.
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?	X		25,320.
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		587,288.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?		X	
j Total. Add lines 1c through 1i			653,407.
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments, and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid):		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

A. OCEAN CONSERVANCY HOSTED TWO ADVOCACY EVENTS WITH VOLUNTEERS IN FY25. THE FLY-INS TOOK PLACE DURING THE MONTHS OF APRIL AND MAY 2025, AND INCLUDED 16 TOTAL PARTICIPANTS WHO WERE NOT OCEAN CONSERVANCY STAFF. TOTAL EXPENDITURES ACROSS THE TWO EVENTS WAS \$16,256 FOR FLIGHTS, HOTELS, TRANSPORTATION WHILE IN WASHINGTON, DC, AND MEALS FOR THE VOLUNTEER PARTICIPANTS.

B. LOBBYING EXPENDITURES FOR STAFF TIME INCLUDED FIVE REGISTERED LOBBYISTS IN ADDITION TO OTHER STAFF AT OCEAN CONSERVANCY WHO TAKE PART IN DIRECT AND GRASSROOTS LOBBYING ACTIVITIES, BUT LOBBYING IS NOT A CENTRAL FUNCTION OF THEIR ROLES AT THE ORGANIZATION. THE TOTAL STAFF EXPENDITURE FOR FY25 WAS \$129,136.

Part IV Supplemental Information *(continued)*

C. OCEAN CONSERVANCY ENGAGED IN DIGITAL ADVERTISING TO BUILD PUBLIC SUPPORT FOR LEGISLATION AND ENCOURAGE MEMBERS OF THE PUBLIC TO TAKE DIRECT ACTION IN SUPPORT OF LEGISLATION AND POLICY. TOTAL MEDIA ADVERTISING EXPENDITURES WERE \$40,799.

E. OCEAN CONSERVANCY PUBLISHED STATEMENTS RELATED TO LEGISLATION IN THE FORM OF PRESS STATEMENTS, BLOGS AND OP-EDS. \$25,320.

G. OCEAN CONSERVANCY HAD DIRECT CONTACT WITH LEGISLATORS, THEIR STAFF, GOVERNMENT OFFICIALS, AND LEGISLATIVE BODIES THROUGH EMAIL CORRESPONDENCE, LETTERS, AND VIRTUAL AND IN PERSON MEETINGS. THIS INCLUDED DIRECT MEETINGS WITH ELECTED OFFICIALS IN ADDITION TO REVIEW OF CORRESPONDENCE MATERIALS AND PREPARATION FOR IN-PERSON OR VIRTUAL MEETINGS. TOTAL EXPENSES FOR FY25 WERE \$653,407.

Multiple horizontal lines for supplemental information.

SCHEDULE D
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization **OCEAN CONSERVANCY** Employer identification number **23-7245152**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 \$ _____

(ii) Assets included in Form 990, Part X \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$ _____

b Assets included in Form 990, Part X \$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange program
 - e** Other _____
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	4,986,629.	4,689,983.	4,499,785.	5,180,783.	3,691,630.
b Contributions	15,000.	15,000.			500,000.
c Net investment earnings, gains, and losses	548,160.	486,808.	400,709.	-680,998.	989,153.
d Grants or scholarships					
e Other expenditures for facilities and programs	235,309.	205,162.	210,511.		
f Administrative expenses					
g End of year balance	5,314,480.	4,986,629.	4,689,983.	4,499,785.	5,180,783.

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment 0.0000 %
 - b** Permanent endowment 63.7900 %
 - c** Term endowment 36.2100 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|----------|
| (i) Unrelated organizations? | | X |
| (ii) Related organizations? | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		1,249,260.	425,821.	823,439.
d Equipment		307,924.	287,234.	20,690.
e Other		803,188.	432,141.	371,047.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				1,215,176.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DEFERRED COMPENSATION PLAN ASSETS	581,920.
(2) RIGHT-OF-USE ASSETS - OPERATING LEASES	5,204,774.
(3) DEPOSITS	94,928.
(4) OTHER ASSETS	57,802.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	5,939,424.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) CHARITABLE GIFT ANNUITIES	1,333,364.
(3) LEASE LIABILITIES - OPERATING LEASES	5,716,066.
(4) DEFERRED COMPENSATION PLAN LIABILITIES	581,920.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	7,631,350.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	54,059,142.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	5,028,666.
b	Donated services and use of facilities	2b	404,362.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	5,433,028.
3	Subtract line 2e from line 1	3	48,626,114.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	185,835.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	185,835.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	48,811,949.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	49,701,307.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	404,362.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	404,362.
3	Subtract line 2e from line 1	3	49,296,945.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	185,835.
b	Other (Describe in Part XIII.)	4b	3,509.
c	Add lines 4a and 4b	4c	189,344.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	49,486,289.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

OCEAN CONSERVANCY'S PERMANENTLY RESTRICTED GIFTS ARE INTENDED TO BE HELD IN PERPETUITY AND REMAIN INVESTED IN ORDER TO GENERATE INCOME THAT WILL SUPPORT EITHER GENERAL OPERATIONS OR A DONOR SUPPORTED FELLOWSHIP POSITION. ANNUAL APPROPRIATIONS FOR EXPENDITURE ARE REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS.

PART X, LINE 2:

THE INTERNAL REVENUE SERVICE HAS DETERMINED THAT THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER IRC SECTION 501(C)(3), EXCEPT FOR TAXES ON UNRELATED BUSINESS INCOME. THE ORGANIZATION IS NOT A PRIVATE FOUNDATION UNDER IRC SECTION 509(A)(1). NO TAX EXPENSE IS RECORDED IN THE ACCOMPANYING FINANCIAL STATEMENT FOR THE YEAR ENDED JUNE 30, 2025, AS THERE WERE NO UNRELATED BUSINESS ACTIVITIES.

MANAGEMENT EVALUATED THE ORGANIZATION'S TAX POSITIONS AND HAS CONCLUDED THAT THE ORGANIZATION HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE EITHER RECOGNITION OR DISCLOSURE IN THE ACCOMPANYING FINANCIAL STATEMENTS.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

PRIOR YEAR GRANTS UNUSED 3,509.

**SCHEDULE F
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

Employer identification number

OCEAN CONSERVANCY

23-7245152

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM SERVICES	CONSULTING SERVICES, TRAVEL, MEETINGS & CONFERENCES, PHOTOGRAPHY, SUPPLIES	21,250.
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTS TO RECIPIENTS IN THE REGION		20,000.
EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	CONSULTING SERVICES, TRAVEL, MEETINGS & CONFERENCES, PHOTOGRAPHY	151,689.
EAST ASIA AND THE PACIFIC	0	0	GRANTS TO RECIPIENTS IN THE REGION		69,400.
EUROPE	0	0	PROGRAM SERVICES	CONSULTING SERVICES, TRAVEL, MEETINGS & CONFERENCES, ADVERTISING	1,771,789.
EUROPE	0	0	GRANTS TO RECIPIENTS IN THE REGION		74,000.
NORTH AMERICA	1	1	PROGRAM SERVICES	CONSULTING SERVICES, TRAVEL, MEETINGS & CONFERENCES	311,356.
NORTH AMERICA	0	0	GRANTS TO RECIPIENTS IN THE REGION		141,250.
3 a Subtotal	1	1			2,560,734.
b Total from continuation sheets to Part I	0	0			127,979.
c Totals (add lines 3a and 3b)	1	1			2,688,713.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) (Rev. 12-2024)

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	INTERNATIONAL COASTAL CLEANUP	10,000.	WIRE TRANSFER	0.	N/A	N/A
		CENTRAL AMERICA AND THE CARIBBEAN	INTERNATIONAL COASTAL CLEANUP	10,000.	WIRE TRANSFER	0.	N/A	N/A
		EAST ASIA AND THE PACIFIC	ZERO WASTE SOLUTIONS PROJECT	30,000.	WIRE TRANSFER	0.	N/A	N/A
		EAST ASIA AND THE PACIFIC	ARCTIC & NORTHERN WATERS PROGRAM	14,400.	WIRE TRANSFER	0.	N/A	N/A
		EAST ASIA AND THE PACIFIC	CENTRAL ARCTIC OCEAN FISHERIES AGREEMENT IMPLEMENTATION	20,000.	WIRE TRANSFER	0.	N/A	N/A
		EUROPE	CLEANUP 2030	24,000.	WIRE TRANSFER	0.	N/A	N/A
		EUROPE	INTERNATIONAL COASTAL CLEANUP	10,000.	WIRE TRANSFER	0.	N/A	N/A
		EUROPE	SHIPPING EMISSIONS ROUNDTABLE EVENT SUPPORT	20,000.	WIRE TRANSFER	0.	N/A	N/A

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **8**

3 Enter total number of other organizations or entities **2**

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	INTERNATIONAL COASTAL CLEANUP - GREENLAND	20,000.	WIRE TRANSFER	0.	N/A	N/A
		NORTH AMERICA	CENTRAL ARCTIC OCEAN PROJECTS	136,250.	WIRE TRANSFER	0.	N/A	N/A

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

CLEANUP GRANTS (TYPICALLY LESS THAN \$15,000) - OCEAN CONSERVANCY REQUIRES A BASIC FINANCIAL REPORT CERTIFYING THE FUNDS WERE USED WHOLLY FOR THE INTENDED PURPOSE OF THE GRANT.

RESEARCH GRANTS - OCEAN CONSERVANCY REQUIRES SEMIANNUAL FINANCIAL AND PROGRESS REPORTS.

COLLABORATIVE AGREEMENTS - OCEAN CONSERVANCY WORKS COLLABORATIVELY WITH THE GRANTEE ON THE ACHIEVEMENT OF GRANT OUTCOMES AND OBJECTIVES, AND MONITORS PROGRAM ACTIVITIES THROUGHOUT THE PROGRAM'S IMPLEMENTATION. SEMIANNUAL AND FINAL FINANCIAL REPORTS ARE REQUIRED.

PART I, LINE 3, COLUMN (E):

REGION: SUB-SAHARAN AFRICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: CONSULTING SERVICES, TRAVEL, MEETINGS & CONFERENCES, SUPPLIES, PRINTING, POSTAGE & SHIPPING, PHOTOGRAPHY

**SCHEDULE G
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization **OCEAN CONSERVANCY** Employer identification number **23-7245152**

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a Mail solicitations
 - b Internet and email solicitations
 - c Phone solicitations
 - d In-person solicitations
 - e Solicitation of nongovernment grants
 - f Solicitation of government grants
 - g Special fundraising events
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
NEWPORT ONE INC. - 21 RAILROAD, DUXBURY, MA 02332	DIRECT MAIL CONSULTING		X	7,275,217.	252,000.	7,023,217.
LAUTMAN MASKA NEILL & COMPANY - 1730 RHODE ISLAND AVENUE	DIGITAL FUNDRAISING		X	2,822,571.	130,200.	2,692,371.
CORNERSHOP CREATIVE, LLC - PO BOX 1059, OLNEY, MD 20830	DIGITAL FUNDRAISING		X	676,377.	31,200.	645,177.
Total				10,774,165.	413,400.	10,360,765.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d)				
11 Net income summary. Subtract line 10 from line 3, column (d)					

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No		
7 Direct expense summary. Add lines 2 through 5 in column (d)					
8 Net gaming income summary. Subtract line 7 from line 1, column (d)					

9 Enter the state(s) in which the organization conducts gaming activities: _____
a Is the organization licensed to conduct gaming activities in each of these states? Yes No
b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____
- c If "Yes," enter the name and address of the third party:

Name _____

Address _____

16 Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided _____

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: LAUTMAN MASKA NEILL & COMPANY

(I) ADDRESS OF FUNDRAISER:

1730 RHODE ISLAND AVENUE NW, WASHINGTON, DC 20036

Part IV Supplemental Information *(continued)*

Lined area for supplemental information.

**SCHEDULE I
(Form 990)**
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization **OCEAN CONSERVANCY** Employer identification number **23-7245152**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
AGDAAGUX TRIBE OF KING COVE PO BOX 249 KING COVE, AK 99612	92-0130276	7871	7,500.	0.	N/A	N/A	COMMUNITY OUTREACH & EDUCATION
AINA MOMONA PO BOX 1687 KAUNAKAKAI, HI 96748	82-1366588	501(C)(3)	30,000.	0.	N/A	N/A	COMMUNITY OUTREACH & EDUCATION
ALASKA MARINE CONSERVATION COUNCIL PO BOX 101145 ANCHORAGE, AK 99510	92-0155875	501(C)(3)	30,000.	0.	N/A	N/A	FISHERIES MANAGEMENT
ALEUT COMMUNITY OF ST. PAUL ISLAND TRIBAL GOVERNMENT OF ST. PAUL - 4720 BUSINESS PARK BLVD, SUITE G42 - ANCHORAGE, AK 99503	92-0060403	7871	30,000.	0.	N/A	N/A	COMMUNITY OUTREACH & EDUCATION
BLACKS OF THE CHESAPEAKE FOUNDATION - 1125 WEST STREET, SUITE 200 - ANNAPOLIS, MD 21401	52-2278700	501(C)(3)	30,000.	0.	N/A	N/A	COMMUNITY OUTREACH & EDUCATION
CENTRAL COUNCIL TLINGIT & HAIDA INDIAN TRIBES OF ALASKA - PO BOX 25500 - JUNEAU, AK 99802	92-0036505	7871	57,940.	0.	N/A	N/A	MARINE DEBRIS REMOVAL, OUTREACH & EDUCATION

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 28.

3 Enter total number of other organizations listed in the line 1 table 1.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DREAM IN GREEN 66 W. FLAGLER STREET, 9TH FLOOR MIAMI, FL 33130	20-5196010	501(C)(3)	9,999.	0.	N/A	N/A	COMMUNITY OUTREACH & EDUCATION
EARTH LAW CENTER 530 MAIN AVENUE, SUITE F DURANGO, CO 81301	32-0258388	501(C)(3)	7,500.	0.	N/A	N/A	ADVANCE INDIGENOUS LAW OF THE SEA
ENVIRONMENTAL DEFENSE FUND 257 PARK AVENUE SOUTH, 17TH FLOOR NEW YORK, NY 10010	11-6107128	501(C)(3)	218,000.	0.	N/A	N/A	PROTECTING MESOPELAGIC
GLOBAL RESILIENT CITIES NETWORK 6 WEST 48TH STREET, 10TH FLORR NEW YORK, NY 10036	85-0990988	501(C)(3)	68,500.	0.	N/A	N/A	URBAN OCEAN WASTE MANAGEMENT
GULF OF MAINE LOBSTER FOUNDATION 1 HIGHT STREET KENNEBUNK, ME 04043	01-0535494	501(C)(3)	46,200.	0.	N/A	N/A	GHOST GEAR REMOVAL
IDEAS FOR US 1030 W. KALEY AVENUE ORLANDO, FL 32805	27-3999166	501(C)(3)	17,180.	0.	N/A	N/A	COMMUNITY OUTREACH & EDUCATION
INUIT CIRCUMPOLAR COUNCIL ALASKA 3900 ARCTIC BLVD, SUITE 203 ANCHORAGE, AK 99503	92-0091959	501(C)(3)	66,000.	0.	N/A	N/A	COMMUNITY OUTREACH & EDUCATION
KAWERAK INC. PO BOX 948 NOME, AK 99762	92-0047009	501(C)(3)	253,000.	0.	N/A	N/A	ENVIRONMENTAL MONITORING
KUSKOKWIM RIVER INTER-TRIBAL FISH COMMISSION - PO BOX 190 - BETHEL, AK 99559	81-3444753	501(C)(3)	50,050.	0.	N/A	N/A	COMMUNITY OUTREACH & FISHERIES MANAGEMENT

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIVE PEOPLES ACTION COMMUNITY FUND - PO BOX 210914 - ANCHORAGE, AK 99521	83-2072085	501(C)(3)	50,000.	0.	N/A	N/A	FISHERIES MANAGEMENT
NATIVE VILLAGE OF AFOGNAK 115 MILL BAY ROAD KODIAK, AK 99615	92-0164005	7871	13,750.	0.	N/A	N/A	COMMUNITY OUTREACH & EDUCATION
NATIVE VILLAGE OF EYAK TRADITIONAL COUNCIL - PO BOX 1388 110 NICHOLOFF WAY - CORDOVA, AK 99574	92-0061041	7871	30,000.	0.	N/A	N/A	COMMUNITY OUTREACH & EDUCATION
NATIVE VILLAGE OF PAIMIUT PO BOX 240084 ANCHORAGE, AK 99524	92-0163486	7871	25,012.	0.	N/A	N/A	COMMUNITY OUTREACH & EDUCATION
NATIVE VILLAGE OF PORT HEIDEN 2200 JAMES STREET PORT HEIDEN, AK 99549	92-0059922	7871	15,000.	0.	N/A	N/A	MARINE DEBRIS REMOVAL
NORTON SOUND ECONOMIC DEVELOPMENT 2701 GAMBELL STREET, SUITE 400 ANCHORAGE, AK 99503	86-0710582	501(C)(4)	5,413.	0.	N/A	N/A	MARINE DEBRIS REMOVAL
ORGANIZED VILLAGE OF KAKE PO BOX 316 KAKE, AK 99830	92-0074844	7871	13,750.	0.	N/A	N/A	MARINE DEBRIS REMOVAL, OUTREACH & EDUCATION
PASO PACIFICO 872 E. FRONT STREET, SUITE 200 VENTURA, CA 93001	20-3396421	501(C)(3)	10,000.	0.	N/A	N/A	MARINE DEBRIS REMOVAL, OUTREACH & EDUCATION
PEOPLE'S ECONOMIC AND ENVIRONMENTAL RESILIENCY GROUP, INC DBA P.E.E.R. GROUP - 140 NE 84TH STREET, #1365 - MIAMI, FL	84-4084941	501(C)(3)	30,000.	0.	N/A	N/A	COMMUNITY OUTREACH & EDUCATION

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
QAWALANGIN TRIBE OF UNALASKA 1253 E. BROADWAY AVENUE UNALASKA, AK 99685	92-0134953	7871	10,000.	0.	N/A	N/A	MARINE DEBRIS REMOVAL, OUTREACH & EDUCATION
ROZALIA PROJECT, INC PO BOX 3075 BURLINGTON, VT 05408	27-2274090	501(C)(3)	15,000.	0.	N/A	N/A	MARINE DEBRIS REMOVAL
TRUSTEES OF COLUMBIA UNIVERSITY IN THE CITY OF NEW YORK - 615 WEST 131ST STREET - NEW YORK, NY 10027	13-5598093	501(C)(3)	62,501.	0.	N/A	N/A	OIL & GAS DECOMMISSIONING RESEARCH
UNIVERSITY OF GEORGIA RESEARCH FOUNDATION, INC - 310 E. CAMPUS ROAD, TUCKER HALL, ROOM 411 - ATHENS, GA 30602	58-1353149	501(C)(3)	76,103.	0.	N/A	N/A	PREVENTING OCEAN PLASTICS RESEARCH
YAKUTAT TLINGIT TRIBE PO BOX 418 YAKUTAT, AK 99689	92-0170735	7871	27,338.	0.	N/A	N/A	COMMUNITY OUTREACH & EDUCATION

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:
CLEANUP GRANTS (TYPICALLY LESS THAN \$15,000) OCEAN CONSERVANCY REQUIRES A BASIC FINANCIAL REPORT CERTIFYING THE FUNDS WERE USED WHOLLY FOR THE INTENDED PURPOSE OF THE GRANT.

RESEARCH GRANTS OCEAN CONSERVANCY REQUIRES SEMIANNUAL FINANCIAL AND PROGRESS REPORTS.

COLLABORATIVE AGREEMENTS OCEAN CONSERVANCY WORKS COLLABORATIVELY WITH THE GRANTEE ON THE ACHIEVEMENT OF GRANT OUTCOMES AND OBJECTIVES, AND MONITORS PROGRAM ACTIVITIES THROUGHOUT THE PROGRAM'S IMPLEMENTATION. SEMIANNUAL AND FINAL FINANCIAL REPORTS ARE REQUIRED.

**SCHEDULE J
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization OCEAN CONSERVANCY	Employer identification number 23-7245152
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Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (such as maid, chauffeur, chef)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment?	4a	X
b Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	X
c Participate in or receive payment from an equity-based compensation arrangement?	4c	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?	5a	X
b Any related organization?	5b	X
If "Yes" on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?	6a	X
b Any related organization?	6b	X
If "Yes" on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	X
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JANIS SEARLES JONES CHIEF EXECUTIVE OFFICER	(i)	466,461.	210,000.	11,268.	19,984.	42,315.	750,028.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) KATHERINE ANDREWS CHIEF CONSERVATION OFFICER	(i)	285,164.	0.	13,720.	17,320.	12,543.	328,747.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) EMILY WOGLOM FORMER EVP (UNTIL 06/2024)	(i)	152,183.	0.	145,497.	9,440.	15,135.	322,255.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) CHRIS DORSETT VP, CONSERVATION	(i)	241,076.	0.	1,790.	15,059.	41,315.	299,240.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) KENNETH DONALDSON CHIEF FINANCIAL OFFICER	(i)	257,788.	0.	1,770.	15,745.	15,882.	291,185.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) JENNA DIPALO COLLEY CHIEF BRAND & COMMUNICATIONS OFFICER	(i)	249,601.	0.	1,339.	0.	39,646.	290,586.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) MALISSA LASH DEPUTY CHIEF OF DEVELOPMENT	(i)	198,416.	20,000.	1,608.	12,468.	40,929.	273,421.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) SCOTT HIGHLEYMAN SENIOR ADVISOR	(i)	200,223.	0.	3,060.	12,593.	32,904.	248,780.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) GEORGE LEONARD CHIEF SCIENTIST	(i)	204,853.	0.	3,300.	12,548.	26,184.	246,885.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) JEFFREY WATTERS VP, EXTERNAL AFFAIRS	(i)	201,838.	0.	1,380.	12,346.	24,024.	239,588.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) ADRIENNE THOMAS-LOFTIN CHIEF PEOPLE & CULTURE OFFICER	(i)	162,169.	40,000.	2,470.	9,934.	8,966.	223,539.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) SARAH HUMPHRIES FORMER CDO (UNTIL 04/2024)	(i)	105,688.	0.	100,590.	6,427.	8,728.	221,433.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) SARAH BEIDERMAN CHIEF OF STAFF	(i)	190,356.	1,500.	1,371.	11,584.	13,263.	218,074.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4A:

EMILY WOGLOM, FORMER EXECUTIVE VICE PRESIDENT, RECEIVED A SEVERANCE PAYMENT OF \$144,612.

SARAH HUMPHRIES, FORMER CHIEF OF DEVELOPMENT, RECEIVED A SEVERANCE PAYMENT OF \$100,000.

PART I, LINE 7:

THE BOARD OF DIRECTORS CONSIDERS THE CEO'S BONUS AS AN INTEGRAL PART OF TOTAL COMPENSATION. BOARD LEADERSHIP CONSIDERS A MULTITUDE OF ORGANIZATIONAL HEALTH AND PERFORMANCE FACTORS WHEN DETERMINING THE CEO'S BONUS FOR A GIVEN YEAR, INCLUDING, BUT NOT LIMITED TO, THE CURRENT AND PROJECTED FINANCIAL HEALTH OF THE ORGANIZATION, CONSERVATION OBJECTIVES MET, PROGRAMMATIC METRICS, COMMUNICATIONS METRICS, STRATEGY IMPLEMENTATION, STAFFING GOALS, CURRENT YEAR FINANCIAL PERFORMANCE, TOTAL CEO COMPENSATION PACKAGES FOR SIMILARLY SITUATED ORGANIZATIONS, ETC.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2024

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization: **OCEAN CONSERVANCY** Employer identification number: **23-7245152**

Part I	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art	X	1	4,300.	FMV
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	50	351,591.	FMV
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other (<u>WATER BOTTLES</u>)	X	1,000	47,330.	RETAIL PRICE
26	Other (_____)				
27	Other (_____)				
28	Other (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29** **0**

	Yes	No
30a During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2024

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE NUMBER IN COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTIONS.

SCHEDULE M, PART I, LINE 32B:

ALL NON-STANDARD CONTRIBUTIONS ARE REVIEWED BY THE CHIEF DEVELOPMENT OFFICER. IN CONSULTATION WITH THE CHIEF FINANCIAL OFFICER, THE CHIEF DEVELOPMENT OFFICER WILL DETERMINE IF IT IS IN THE BEST INTEREST OF THE ORGANIZATION TO ACCEPT THE GIFT.

**SCHEDULE O
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

OCEAN CONSERVANCY

Employer identification number

23-7245152

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
GENERATIONS TO COME.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
PARTNERS WITH VENUES TO USE REUSABLE CUPS; IT IS ESTIMATED THAT THE
TOUR WILL PREVENT 1 MILLION SINGLE-USE CUPS FROM ENTERING THE WASTE
SYSTEM.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
GHOST GEAR INITIATIVE TO END "GHOST GEAR"- FISHING GEAR THAT'S BEEN
LOST OR THROWN AWAY THAT CONTINUES TO FISH INDISCRIMINATELY. GHOST GEAR
IS THE DEADLIEST FORM OF MARINE DEBRIS IN OUR OCEAN. FINALLY, WE
ADVOCATE FOR SUSTAINABLE FISHING GIVEN THE CENTRAL ROLE FISH PLAY IN
OCEAN ECOSYSTEMS AND THE LIVES OF BILLIONS OF PEOPLE WORLDWIDE. WE HAVE
A LONG HISTORY OF SUPPORTING SUSTAINABLE FISHERIES, AND NOW WORK WITH
FISHING COMMUNITIES TO ADAPT TO THE CHALLENGES OF A WARMING OCEAN.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
CLEAN UP OUR SHORELINES AND WATERWAYS. TO DATE, OCEAN CONSERVANCY HAS
REMOVED OVER 400 MILLION POUNDS OF PLASTIC AND TRASH FROM OUR OCEAN,
COAST AND WATERWAYS, ENGAGING MILLIONS OF VOLUNTEERS ON BEHALF OF THE
OCEAN IN OVER 150 COUNTRIES. THROUGH THIS EFFORT, WE ALSO BUILT THE
WORLD'S LARGEST OCEAN PLASTICS DATABASE, WHICH IS PART OF OUR
CUTTING-EDGE RESEARCH TO FILL GAPS IN OUR UNDERSTANDING OF THE PLASTIC
CRISIS AND TO IDENTIFY SOLUTIONS. FOR EXAMPLE, OCEAN CONSERVANCY
SCIENTISTS SPEARHEADED THE FIRST-EVER QUANTIFICATION OF HOW MUCH
PLASTIC IS ENTERING OUR OCEAN AND HOW LITTLE PLASTIC IT TAKES TO KILL A
BIRD, TURTLE OR WHALE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
MITIGATING CLIMATE CHANGE: CLIMATE CHANGE IS THE GREATEST THREAT OUR
OCEAN HAS EVER FACED. A WARMING OCEAN LEADS TO BLEACHED CORAL REEFS,
MASS DEATHS OF MARINE ANIMALS, AND MORE FREQUENT AND SEVERE HURRICANES
AND STORMS. BUT THE OCEAN IS ALSO A CRUCIAL ALLY FOR OUR CLIMATE: IT
PRODUCES HALF THE WORLD'S OXYGEN AND ABSORBS MORE THAN 90% OF THE
EXCESS HEAT FROM CLIMATE CHANGE AND IT HAS VAST UNTAPPED POTENTIAL TO
PROVIDE CLEAN ENERGY THAT REDUCES CLIMATE IMPACTS. OCEAN CONSERVANCY
WORKS WITH PARTNERS AND DECISION-MAKERS AT THE LOCAL, STATE, NATIONAL
AND INTERNATIONAL LEVEL TO DEVELOP, INFORM AND ADVOCATE FOR OCEAN-BASED
SOLUTIONS TO PROTECT OUR CLIMATE. THESE INCLUDE DEPLOYING CLEAN OCEAN
ENERGY FROM WIND, WAVES AND TIDES AND PHASING OUT OFFSHORE OIL AND GAS
WHICH HARMS OUR OCEAN. OCEAN CONSERVANCY ALSO LEADS INTERNATIONAL
EFFORTS TO ELIMINATE THE GLOBAL SHIPPING INDUSTRY'S EMISSIONS ROUGHLY
ONE BILLION TONS OF CARBON DIOXIDE EVERY YEAR.
EXPENSES \$ 4,884,123. INCLUDING GRANTS OF \$ 86,010. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 1A:
THE EXECUTIVE COMMITTEE SHALL CONSIST OF THE OFFICERS OF THE BOARD. THE
EXECUTIVE COMMITTEE SHALL HAVE AND MAY EXERCISE THE AUTHORITY OF THE BOARD
BETWEEN MEETINGS OF THE BOARD, EXCEPT AS OTHERWISE EXPRESSLY PROVIDED FOR
IN THE BYLAWS, ARTICLES OF INCORPORATION, OR BY LAW.

Name of the organization OCEAN CONSERVANCY	Employer identification number 23-7245152
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FORM 990, PART VI, SECTION B, LINE 11B:
 THE 990 IS PREPARED BY AN OUTSIDE FIRM. THE CFO AND THE DIRECTOR OF FINANCE PERFORM DETAILED REVIEWS OF THE 990, RECONCILE ANY QUESTIONS AND MODIFY THE RETURN IF NECESSARY. THE 990 IS THEN FORWARDED TO THE FINANCE COMMITTEE FOR FURTHER QUESTIONS. AFTER THEIR REVIEW AND ANY ADJUSTMENTS IF NECESSARY ARE MADE, THE 990 IS FORWARDED TO THE ENTIRE BOARD AND THEN FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:
 CONFLICT OF INTEREST POLICY DISCLOSURE STATEMENTS ARE TO BE PREPARED AT LEAST ANNUALLY. IN THE CASE WHERE A POSSIBLE CONFLICT BY AN EMPLOYEE OTHER THAN THE CEO OF THE ORGANIZATION IS IDENTIFIED, THE CEO SHALL DETERMINE WHETHER AN ACTUAL OR POTENTIAL CONFLICT OF INTEREST EXISTS OR CAN BE REASONABLY CONSTRUED TO EXIST AND HOW THE CONFLICT OF INTEREST SHOULD BE RESOLVED. WHEN A CONFLICT OF INTEREST IS DISCLOSED BY A COVERED PERSON OTHER THAN A COVERED EMPLOYEE OR BY THE CEO, THE CHAIR SHALL DISCLOSE THE CONFLICT OF INTEREST TO THE BOARD OF DIRECTORS OR A DESIGNATED COMMITTEE. THEN BY MAJORITY VOTE OF THE DISINTERESTED DIRECTORS (EVEN IF THE DISINTERESTED DIRECTORS CONSTITUTE LESS THAN A QUORUM) IT WILL BE DECIDED WHETHER AN ACTUAL OR POTENTIAL CONFLICT OF INTEREST EXISTS OR CAN BE REASONABLY CONSTRUED TO EXIST. PROPOSALS TO THE FULL BOARD OF DIRECTORS AS TO HOW THE CONFLICT OF INTEREST SHOULD BE RESOLVED WILL THEN BE PROVIDED.

FORM 990, PART VI, SECTION B, LINE 15:
 THE BOARD SETS THE PRESIDENT & CEO'S SALARY BASED ON ITS EVALUATION OF THEIR PERFORMANCE. THE BOARD TAKES INTO ACCOUNT MARKET SURVEYS AND THE ORGANIZATION'S PERFORMANCE AND FINANCIAL POSITION. THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS AND APPROVES THE COMPENSATION OF OTHER OFFICERS AND KEY EMPLOYEES USING EXTERNALLY PREPARED COMPARABILITY DATA. THE PROCESS DESCRIBED HERE WAS LAST COMPLETED IN 2024.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
 AL, AZ, CA, FL, GA, HI, IL, KS, KY, LA, MD, MA, MI, MN, MS, NH, NJ, NY, NC, NM, OK, OR, PA, RI, SC, TN, UT, VA, WI

FORM 990, PART VI, SECTION C, LINE 19:
 OCEAN CONSERVANCY'S AUDITED FINANCIAL STATEMENTS, GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONSULTING FEES:	
PROGRAM SERVICE EXPENSES	6,394,380.
MANAGEMENT AND GENERAL EXPENSES	763,631.
FUNDRAISING EXPENSES	898,144.
TOTAL EXPENSES	8,056,155.

CAGING SERVICES:	
PROGRAM SERVICE EXPENSES	65,305.
MANAGEMENT AND GENERAL EXPENSES	7,463.
FUNDRAISING EXPENSES	8,777.
TOTAL EXPENSES	81,545.

PHOTOGRAPHY/VIDEOGRAPHY:	
PROGRAM SERVICE EXPENSES	104,698.
MANAGEMENT AND GENERAL EXPENSES	11,965.
FUNDRAISING EXPENSES	14,072.

Name of the organization OCEAN CONSERVANCY	Employer identification number 23-7245152
TOTAL EXPENSES	130,735.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	8,268,435.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:
PRIOR YEAR GRANTS UNUSED **3,509.**

REASON FOR AMENDMENT:
OCEAN CONSERVANCY INC. IS FILING THIS AMENDED FORM 990 TO CORRECT THE PRESENTATION OF JOINT COST EXPENSES ORIGINALLY OMITTED FROM PART IX, LINE 26, STATEMENT OF FUNCTIONAL EXPENSES. DURING A SUBSEQUENT REVIEW OF THE RETURN, IT WAS DETERMINED THAT THE AMOUNTS WERE NOT REPORTED INITIALLY.

NO OTHER CHANGES WERE MADE TO THE ORIGINALLY FILED.

Form **8868**
(Rev. January 2025)

**Application for Extension of Time To File an Exempt Organization
Return or Excise Taxes Related to Employee Benefit Plans**

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

**File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Type or Print	Name of exempt organization, employer, or other filer, see instructions. OCEAN CONSERVANCY	Taxpayer identification number (TIN) 23-7245152
	Number, street, and room or suite no. If a P.O. box, see instructions. 1300 19TH ST NW, 8TH FLOOR	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC 20036	

Enter the Return Code for the return that this application is for (file a separate application for each return) **01**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08	Form 990-T (governmental entities)	15

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____
 Plan Number _____
 Plan Year Ending (MM/DD/YYYY) _____

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)

The books are in the care of **KENNETH DONALDSON**
1300 19TH ST NW, 8TH FLOOR - WASHINGTON, DC 20036

Telephone No. **202-429-5609** Fax No. _____

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **MAY 15**, 20 **26**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

calendar year 20 _____ or
 tax year beginning **JUL 1**, 20 **24**, and ending **JUN 30**, 20 **25**

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2025)